

Carbon Reduction Plan (PPN 06/21)

Incorporated on	6 October 2014
Registered address	10 Regent Place, Rugby, England, CV21 2PN
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GN Wellsprings is committed to achieving Net Zero Carbon emissions by 20250 in line with the UK Government targets. We will measure from 1 October 2025. We will cut what we can first. We will be honest about the rest.

Key facts

- Publication date: 02 October 2025
- Baseline period: 1 October 2025 – 30 September 2026 (first year of measurement)
- Registered Manager: Clare (Responsible Owner)
- Boundary: UK operations only
- Method: GHG Protocol; UK Government/DEFRA factors; Scope 2 (location-based)
- Scopes covered (PPN 06/21): Scope 1, Scope 2, and required Scope 3 (business travel, employee commuting, upstream electricity, water, waste). Homeworking disclosed.

Baseline footprint (first year)

We are a small team with one office. Staff mostly use their own cars. These starting figures are realistic and will be refined as our records improve.

Source	Assumed activity	tCO ₂ e
Scope 1 – fuels & owned vehicles	None	0.00
Scope 2 – electricity (office)	≈ 3,200 kWh	0.64
Scope 3 – business travel (grey fleet)	≈ 5,500 miles	1.50
Scope 3 – employee commuting	Small team, local travel	3.80
Scope 3 – upstream electricity (T&D + WTT)	Linked to kWh	0.08
Scope 3 – water & waste	Office-only	0.04
Homeworking (disclosed)	Hybrid admin roles	0.25

Total Scopes 1–3 (required subset): 6.06 tCO₂e

Total incl. disclosed homeworking: 6.31 tCO₂e

Actions we will take

NOW (0–6 months)

- Switch-off and smart-timer routine in office. Target: –8% kWh.
- Route batching for visits; video-first for meetings. Target: –5% business-travel miles per visit.
- Staff travel survey to capture commuting modes and distance (≥90% response).

NEXT (6–18 months)

- EV/ULEV-friendly mileage uplift (budget-capped). Target: 15% of miles in ULEV by Sep 2028.
- Compressed shifts where safe and agreed. Target: –5% commuting miles by Sep 2027.
- Waste segregation with supplier reporting. Target: measured data from 2026/27.

LATER (18–36 months)

- Green electricity tariff if price-neutral or near-neutral at renewal.
- Light third-party check of calculations when affordable.
- Supplier asks: evidence of environmental statements from main suppliers.

Targets & trajectory

When	Target	Notes
Sep 2027	≥ 8% lower vs. baseline	Mainly from travel & energy habits
Sep 2030	≥ 20% lower vs. baseline (~ –1.21 tCO ₂ e)	Requires EV/ULEV share and routing gains
By 2050	Net Zero (all scopes)	Residuals addressed after deep reductions

How we will manage this

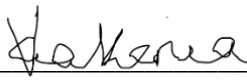
- Owner: Clare (Registered Manager). Monthly check-in for kWh and mileage.
- Method: UK Government/DEFRA factors; Scope 2 location-based; market-based shown if we move to a green tariff.
- Data quality: exact kWh from bills; mileage from claims and rotas; waste weights from supplier.
- Review: Board review each October. Update and republish this plan every year.

Offsets (later, not first)

We will not use offsets to meet near-term targets. We will consider high-quality UK-relevant removals only for small residuals after reductions.

Declaration (PPN 06/21 alignment)

This Plan follows PPN 06/21 and the GHG Protocol. It covers Scope 1, Scope 2, and the required subset of Scope 3. It uses appropriate UK Government conversion factors. It has been approved by the Board of GN WELLSPRINGS CARE SERVICES LTD.

Signed: 

Name: Clare Wanjohi

Position: Director

Date: 02 October 2025